

Engagement score

How does your score compare?

Typical comparisons include external benchmarks, prior surveys, or your company overall.



COMPANY OVERALL

8% higher ↑

Company overall
Score 72%

BENCHMARK

4% higher ↑

United States (100-200), July...
Score 76%

Comparison

Detail

What you're doing well

Celebrate success with your highest favorable scoring questions.

My manager gives me useful feedback on how well I am performing

Management

100

WellRight is a great company for me to make a contribution to my development

Learning & Development

100

I know what I need to do to be successful in my role

Alignment & Involvement

100

Focus	Impact	Question	Factor	Favorable score	Comparison
	VERY HIGH	I am appropriately involved in decisions that affect my work <i>n = 10</i>	Alignment & Involvement	0 90 10	+12
	HIGH	Most of the systems and processes here support me getting my work done effectively <i>n = 10</i>	Enablement	1 80 20	+7
	HIGH	I feel respected at WellRight <i>n = 10</i>	Diversity, Equity, & Inclusion	0 100	+15
	HIGH	I feel I am part of a team <i>n = 10</i>	Teamwork & Ownership	1 100	+10
	HIGH	I have access to the things I need to do my job well <i>n = 10</i>	Enablement	2 80 10 10	+2
	HIGH	I am given opportunities to develop skills relevant to my interests <i>n = 10</i>	Learning & Development	0 90 10	+5
	HIGH	I can be my authentic self at work <i>n = 10</i>	Diversity, Equity, & Inclusion	0 90 10	-2
	HIGH	I am comfortable sharing my personal background and experiences at WellRight <i>n = 10</i>	Diversity, Equity, & Inclusion	0 100	+13
	VERY HIGH	WellRight is a great company for me to make a contribution to my development <i>n = 10</i>	Learning & Development	1 100	+19
	VERY HIGH	I feel like I belong at WellRight <i>n = 10</i>	Diversity, Equity, & Inclusion	0 100	+20
	VERY HIGH	I feel valued for the unique contribution I can make to WellRight <i>n = 10</i>	Diversity, Equity, & Inclusion	0 90 10	+10
	VERY HIGH	I am happy with my current role relative to what was described to me <i>n = 10</i>	Alignment & Involvement	1 90 10	+5
	VERY HIGH	When I share my opinion, it is valued <i>n = 10</i>	Diversity, Equity, & Inclusion	0 90 10	+12
	VERY HIGH	My job performance is evaluated fairly <i>n = 10</i>	Feedback & Recognition	0 100	+15
	VERY HIGH	We hold ourselves and our team members accountable for results <i>n = 10</i>	Teamwork & Ownership	1 90 10	+12
	MEDIUM	We are genuinely supported if we choose to make use of flexible working arrangements <i>n = 10</i>	Work & Life Blend	1 100	+6
	VERY HIGH	I believe there are good career opportunities for me at WellRight <i>n = 10</i>	Learning & Development	0 80 10 10	+10

Focus	Impact	Question	Factor	Favorable score	Comparison
	MEDIUM	My manager (or someone in management) has shown a genuine interest in my career aspirations	n = 10 Learning & Development	0 90 10	+4
	MEDIUM	My manager is a great role model for employees	n = 10 Management	1 90 10	+4
	MEDIUM	I am able to arrange time out from work when I need to	n = 10 Work & Life Blend	0 90 10	-7
	MEDIUM	We have meaningful ways to stay connected as colleagues while working from different locations	n = 10 Collaboration & Communication	1 80 10 10	-1
	LOW	My manager keeps me informed about what is happening at WellRight	n = 10 Management	1 100	+12
	LOW	My manager genuinely cares about my wellbeing	n = 10 Management	1 100	+12
	LOW	My manager gives me useful feedback on how well I am performing	n = 10 Management	0 100	+11
	N/A	I am proud to work for WellRight	n = 10 Engagement	0 100	+22
	N/A	I would recommend WellRight as a great place to work	n = 10 Engagement	0 100	+19